

Sarah Young

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Education

Ph.D. in Political Science, University of Tennessee-Knoxville, 2015

Major Field: Public Administration
Cross-field Concentration: Political Economy

Dissertation: “Economic Development Policy and Foreign Direct Investment in the American States: Assessing their Impact on Private Sector Unionization”

Dissertation Committee: Dr. Patricia Freeland (Chair), Dr. Nathan Kelly, Dr. David Folz, Dr. Matthew Murray

Awarded “Honorable Mention” in the 2015 Labor and Employment Relations Association Best Dissertation Competition

Master of Public Administration, University of Tennessee-Knoxville, 2008

Bachelor of Arts in History, University of North Carolina-Asheville, 2000

Professional Experience

Adjunct Instructor, Political Science, Pellissippi State Community College, Knoxville, TN; August 2014 to current

Project Coordinator for the Tennessee Municipal Benchmarking Project, Municipal Technical Advisory Service, University of Tennessee-Knoxville, September 2011- April 2014

Graduate Teaching Associate, Department of Political Science, University of Tennessee-Knoxville, 2008-11

Education Coordinator, Department of Training and Development, International Brotherhood of Teamsters (IBT), Washington, DC; 2003-2006

Publications (Academic Peer Reviewed)

Young, Sarah L. 2015. “The Impact of Economic Development Strategy on Market Conditioned Income Inequality in the American States.” *State and Local Government Review*. 47: 271-284.

Witko, Christopher, Nathan J. Kelly, and Sarah Young. n.d. “The Effect of State Politics and Economic Structure on Unionization.” Manuscript under review

Other Publications

Annual Report of the Tennessee Municipal Benchmarking Project, FY 2013 (With Frances Adams-O'Brien and Joy West), Municipal Technical Advisory Service, University of Tennessee.

Annual Report of the Tennessee Municipal Benchmarking Project, FY 2012 (With Frances Adams-O'Brien), Municipal Technical Advisory Service, University of Tennessee.

John M. Scheb II and Sarah Young. 2007. "Research Note: Attitudes Toward Courts Versus Other Institutions of Government." *Baker Center Journal of Applied Public Policy*. Volume 1, Number1, pg. 26.

(With Dr. John Scheb) Fall 2007, "Results of Survey of Students in UT Political Science Program." Howard Baker Center Website, <http://bakercenter.utk.edu/main/files/fall08.pdf>

(With Dr. John Scheb) Fall 2006, "Political Engagement: A Survey of Undergraduate Students in East Tennessee", Literature Review, posted on Baker Center website, <http://bakercenter.utk.edu>

Teaching Interests

American Government, American Domestic Public Policy, Public Administration, Employment and Labor Relations Policy, State and Local Government, Interest Groups and Parties

Teaching Experience

Instructor of Record, Introduction to U.S. Government and Politics. Fall 2008, Spring 2009, Fall 2014, Spring and Fall 2015, Spring 2016

Instructor of Record, Introduction to Political Science. Fall 2014, Spring and Fall 2015, Spring 2016

Instructor of Record, Contemporary Issues in American Public Policy. Fall 2009- Spring 2011

Research Interests

American and Comparative Political Economy; Labor, Workforce, and Employment Policy; State Government & Economic Development; Local Government Performance Management and Benchmarking; Interest Groups in the United States

Ongoing Research

"State Entrepreneurial Development Strategies: Catalysts for Inequality?"

"Recent Right-to-Work Adoptions: Impact on Union Strength and Left Governments"

"The Role of Labor Unions in Recent State Minimum Wage Adoptions"

Conference Participation

January 2013, Southern Political Science Association, Orlando, FL. Presentation and Paper. "The Impact of Economic Development Strategy on Market Conditioned Income Inequality in the American States."

December 2012, Tennessee-American Society for Public Administration Conference, Nashville, TN. Poster Presentation (with Nurgul Aitalieva). "Performance Patterns Among Cities In The Tennessee Municipal Benchmarking Project (TMBP): A Focus on Fire Service."

October 2012, University of Tennessee Political Science Department Round-table, Knoxville, TN. Presentation and Paper. "The Impact of Economic Development Strategy on Market Conditioned Income Inequality in the American States"

September 2012, Public Performance Management and Reporting Conference, Trenton, New Jersey. Panel Presentation and Issue Brief. "The Tennessee Municipal Benchmarking Project: An Investment in the Future of Tennessee Cities."

January 2012, Southern Political Science Association, New Orleans, LA. Presentation and Paper. "Varieties of Capitalism, State Economic Development, and Unionization in the American States."

April 2011, Tennessee Political Science Association. Nashville, TN. "State Strategies to Attract Foreign Investment and Impact on Union Organizing Outcome: Comparative Analysis of Tennessee, South Carolina, Missouri."

January 2011, Southern Political Science Association, New Orleans, LA. Presentation and Paper Submission: "The Impact of Foreign Ownership on Union Organizing in the United States: Some New Findings."

Local Government Performance Management Experience

Data and Taskforce Coordination for the Tennessee Municipal Benchmarking Project, UT Municipal Technical Advisory Service (2011-2014)

~ Worked with multiple department heads from 20 Tennessee municipalities to gather, analyze, and edit performance management data submitted directly from the cities.

Participating project partners included:

Madeline Rogero, Mayor of Knoxville, TN
Janice Casteel, City Manager of Cleveland, TN
Mitchell Moore, City Manager of Athens, TN
Brian Smart, Manager of Financial Operations of Chattanooga, TN

Other Experience

Field Planning and Management Internship, Field Office of the US Department of Housing and Urban Development, Knoxville, TN, June 2009-September 2010

~ Compiled Quality Management Review for US Department of Housing and Urban Development – Knoxville Field Office, working with Mark Brezina, Field Office Director. (2009)

Team Leader, Crossville Sustainable Energy Initiative, Spring 2008 Semester, in connection with POLS 585- Planning Methods

~Facilitation of workshops engaging local leaders and members of the public in creating a sustainable energy strategy for the City of Crossville, TN~

Graduate Assistant, Political Science, University of Tennessee, Fall 2006-Spring 2008

~ For Dr. John Scheb, Dr. Michael Fitzgerald, Dr. Patricia Freeland, Dr. David Houston ~

Internship, Department of Community Development, City of Knoxville, Sept. 2007- August 2008

Education Coordinator, Department of Training and Development, International Brotherhood of Teamsters (IBT), Washington, DC; 2003-2006

~Coordinated 50+ labor education seminars for union stewards and members in local unions across the United States and Canada. Created seminar activities and educational literature. Designed and delivered presentations to crowds of 100 +, facilitated seminar working groups, and led role-play simulations.

Grants and Awards

Honorable Mention, 2015 Thomas A. Kochan and Stephen R. Sleigh Best Dissertation Awards Competition, Labor and Employment Relations Association

UT Graduate School and Political Science Department Travel Grants to attend Academic Conferences; 2011, 2012, 2013 (\$1200 total)

Department of Political Science, University of Tennessee, Excellence in Graduate Studies for American Government, 2011(\$500)

Department of Undergraduate Research and Department of Humanities, University of North Carolina-Asheville, Research Grant, 2000

~Archival Research in Swansea, Wales, UK: Images of Margaret Thatcher among Miners' Wives During the Coal Strike of 1984 (\$2400)

Memberships

American Political Science Association, 2012, current

Southern Political Science Association, 2011- 2013

United Campus Workers, Communication Workers of America, 2006-current

Software Skills

Proficiency in STATA, SPSS, Excel, Banner (for grade reporting), Blackboard, and Desire2Learn.