David J. Houston

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EDUCATION

- PhD, Political Science, Binghamton University (State University of New York) (1988). Dissertation: Cognitive Heuristics in Administrative Decision Making.
- MA, Political Science, Binghamton University (State University of New York) (1983). Specialization in Public Policy Analysis and Administration.
- BA, Political Science, State University of New York, College at Fredonia (1982). Magna cum lauda.
- ICPSR Summer Program on Quantitative Social Research Methods, University of Michigan, Institute of Social Research (1984).

TEACHING EXPERIENCE

- Professor: Department of Political Science, University of Tennessee—Knoxville, Fall 2009present.
- Associate Professor: Department of Political Science, University of Tennessee—Knoxville, Fall 1995-Summer 2009.
- Assistant Professor: Department of Political Science, University of Tennessee—Knoxville, Fall 1991-Summer 1995.
- Assistant Professor: Department of Political Science, The University of Mississippi, Fall 1987-Summer 1991.
- Acting Assistant Professor: Department of Political Science, The University of Mississippi, Fall 1986-Spring 1987.
- Graduate Instructor: Department of Political Science, State University of New York at Binghamton, Summer 1985, Fall 1985, Spring 1986.
- Teaching Assistant: Department of Political Science, State University of New York at Binghamton, Fall 1983, Fall 1984, Spring 1985.

ADMINISTRATIVE EXPERIENCE

- Program Coordinator: Master of Public Administration Program, Department of Political Science, University of Tennessee—Knoxville, August 2003-August 2006.
- Program Director: Graduate Studies Program, Department of Political Science, University of Tennessee—Knoxville, February 1997-September 1998.
- Associate Head: Department of Political Science, University of Tennessee—Knoxville, January1996-February 1997.
- Interim Director: Graduate Studies Program, Department of Political Science, University of Tennessee—Knoxville, March 1995-May 1995.
- Program Director: Public Administration Programs, Department of Political Science, The University of Mississippi, July 1988-June 1991.
- Director: Department of Political Science Microcomputer Lab, The University of Mississippi, July 1987-May 1989.

RESEARCH IN PROGRESS

- Patricia K. Freeman and David J. Houston. "Public Perceptions of the Proper Role of Religion in Politics."
- David J. Houston, Nurgul R. Aitalieva, Andrew L. Morelock, and Chris A. Shults, "Citizen Trust in the Public Service."
- Nurgul R. Aitalieva and David J. Houston, "A Cross-National Examination of Trust in the Public Service."
- Jesper Rosenberg Hansen (Aarhus University, Denmark), Justin Bullock (University of Georgia, USA), and David J. Houston, "Sector Differences in Employees' Perceived Importance of Income and Job Security: Can Hofstede's Cultural Dimensions and Economic Factors Explain International Differences?"
- David J. Houston "Public Service Motivation and Sector Preference for Employment: A Cross-National Examination."

REFEREED PUBLICATIONS

- David J. Houston. 2014. "Public Service Motivation in the Post-Communist State," *Public Administration* 92(4): 843-860.
- David J. Houston and Lauren Howard Harding. 2013-2014. "Public Trust in Government Administrators: Explaining Citizen Perceptions of Trustworthiness and Competence," *Public Integrity* 16(1): 51-72.
- Patricia K. Freeman and David J. Houston. 2011. "Rejecting Darwin and Support for Science Funding," *Social Science Quarterly* 92(5): 1151-1168.

- David J. Houston. 2011. "The Implications of Occupational Locus and Focus for Public Service Motivation: Attitudes toward Work Motives across Nations," *Public Administration Review* 71(5):763-773.
- Patricia K. Freeman and David J. Houston. 2010. "Belonging, Believing, Behaving: The Religious Character of Public Servants," *Administration & Society* 42(6): 694-719.
- Lilliard E. Richardson, Jr., and David J. Houston. 2009. "Federalism and Safety on America's Highways," *Publius: The Journal of Federalism* 39(1): 117-137.
- Patricia K. Freeman and David J. Houston. 2009. "The Biology Battle: Public Opinion and the Origins of Life," Religion & Politics 2(1): 54-75.
- Kaetzel, Brandon R., Donald G. Hodges, David J. Houston, and J. M. Fly. 2009. "Predicting the Probability of Landowner Participation in Conservation Assistance Programs: A Case Study of the Northern Cumberland Plateau of Tennessee," *Southern Journal of Applied Forestry* 33(1): 5-8.
- David J. Houston, Patricia K. Freeman, and David L. Feldman. 2008. "How Naked is the Public Square? Religion, Public Service, and Implications for Public Administration," *Public Administration Review* 68(3): 428-444.
- David J. Houston and Lilliard E. Richardson, Jr. 2008. "Motorcyclist Fatality Rates and Mandatory Helmet-Use Laws," *Accident Analysis and Prevention* 40(1): 200-208.
- David J. Houston and Lilliard E. Richardson, Jr. 2007. "Risk Compensation or Risk Reduction? Seat Belts, State Laws, and Traffic Fatalities," *Social Science Quarterly* 88(4): 913-936.
- David J. Houston and Lilliard E. Richardson, Jr. 2007. "Repealing Universal Helmet Laws and Motorcycle Safety," *American Journal of Public Health* 97(11): 2063-2069.
- David J. Houston. 2007. "Are Helmet Laws Protecting Young Motorcyclists?" *Journal of Safety Research* 38(3): 329-336.
- David J. Houston and Katherine E. Cartwright. 2007. "Spirituality and Public Service," *Public Administration Review* 67(1): 88-102.
- David J. Houston and Lilliard E. Richardson, Jr. 2006. "Safety Belt Use and the Switch to Primary Enforcement, 1991-2003," *American Journal of Public Health* 96(11): 1949-1954.
- David J. Houston and Lilliard E. Richardson, Jr. 2006. "Reducing Traffic Fatalities in the American States by Upgrading Seat Belt Use Laws to Primary Enforcement," *Journal of Policy Analysis and Management* 25(3): 645-660.
- David J. Houston. 2006. "Walking the Walk' of Public Service Motivation: Public Employees and Charitable Gifts of Time, Blood, and Money," *Journal of Public Administration Research and Theory* 16(1): 67-86.
- David J. Houston and Lilliard E. Richardson, Jr. 2005. "Getting Americans to Buckle Up: The Efficacy of State Seat Belt Laws," *Accident Analysis and Prevention* 37(6): 1114-1120.
- David J. Houston and Lilliard E. Richardson, Jr. 2004. "Drinking-and-Driving in America: A Test of Behavioral Assumptions Underlying Public Policy," *Political Research Quarterly* 57(1): 53-64.
- David J. Houston and Lilliard E. Richardson, Jr. 2002. "Traffic Safety and the Switch to a Primary Seat Belt Law: The California Experience," *Accident Analysis and Prevention* 34(6):

743-751. (Received the 2001 Albert Weinmiller Faculty Research Prize for Outstanding Application of Statistical Methodology, University of Missouri-Columbia.)

- David J. Houston, Lilliard E. Richardson, Jr., and Grant W. Neeley. 2001. "The Effectiveness of Child Safety Seat Laws in the Fifty States," *Policy Studies Review* 18(1): 163-184.
- David J. Houston and Lilliard E. Richardson, Jr. 2000. "The Politics of Air Bag Safety: A Competition Among Problem Definitions," *Policy Studies Journal* 28(3): 485-501.
- David J. Houston. 2000. "Public Service Motivation: A Multivariate Test," *Journal of Public Administration Research and Theory* 10(4): 713-727.
- David J. Houston. 1999. "Implications of the 65 mph Speed Limit for Traffic Safety," *Evaluation Review* 23(3): 304-315.
- David J. Houston, Lilliard E. Richardson, Jr. and Grant W. Neeley. 1996. "Mandatory Seat Belt Laws in the States: A Study of Fatal and Severe Occupant Injuries," *Evaluation Review* 20(2): 146-159.
- David J. Houston, Lilliard E. Richardson, Jr., and Grant W. Neeley. 1995. "Legislating Traffic Safety: A Pooled Time Series Analysis," *Social Science Quarterly* 76(2):328-345.
- David J. Houston and Sybil M. Delevan. 1994. "A Comparative Assessment of Public Administration Journal Publications," *Administration & Society* 26(2):252-271.
- David J. Houston. 1993. "Search for Identity: The Impact of the 'Great' Books in Public Administration," International Journal of Public Administration 16(5):747-780. (Selected for inclusion in Jack Rabin, Robert Munzenrider, and Sherrie Bartell (eds.), Principles and Practices of Public Administration, on-line text, Marcel Dekker Publishing Company.)
- David J. Houston and Sybil M. Delevan. 1990-1991. "The State of Public Personnel Research," *Review of Public Personnel Administration* 11(1-2):97-111.
- David J. Houston and Sybil M. Delevan. 1990. "Public Administration Research: An Assessment of Journal Publications," *Public Administration Review* 50(6):674-681. (Reprinted in Jay D. White and Guy B. Adams (eds.). 1994. *Reflections on Research in Public Administration*. Thousand Oaks, CA: SAGE Publications, pp. 124-138.)
- Patty D. Renfrow and David J. Houston. 1987. "A Comparative Analysis of Rulemaking Provisions in State Administrative Procedure Acts," *Policy Studies Review* 6(4):657-665.
- Patty D. Renfrow, William F. West, and David J. Houston. 1986. "Rulemaking Provisions in State Administrative Procedure Acts," *Public Administration Quarterly* 9(4):357-381.

BOOK CHAPTERS

- David J. Houston. 2011. "Motorcyclists." In Bryan E. Porter (ed.), Handbook of Traffic Psychology. London: Elsevier. Pp. 375-389
- David J. Houston and Lilliard E. Richardson, Jr. 2011. "Drunk Driving," in Paul J. Quirk and William Cunion (eds.), Governing America: Major Policies and Decisions of Federal, State, and Local Government, Volume 3. New York: Facts on File. Pp. 846-852.
- Anthony J. Nownes, David J. Houston, and Marc Schwedrt. 2010. "An Assessment of City-County Consolidation in Nashville/Davidson County." In Suzanne Leland and Kurt

Thurmaier (eds.), *City-County Consolidation Cases: Promises Made, Promises Kept?* Washington, DC: Georgetown University Press. Pp. 25-55.

- David J. Houston. 2008. "Behavior in the Public Square." In James L. Perry and Annie Hondeghem (eds.), *Motivation in Public Management: The Call of Public Service*, Oxford University Press. Pp. 177-199.
- Anthony J. Nownes and David J. Houston. 2004. "A Predictable Failure: The Knoxville-Knox County Experience, 1996." In Suzanne Leland and Kurt Thurmaier (eds.), Reshaping the Local Government Landscape, Volume 2: Case Studies of Local Government Consolidation, M.E. Sharpe. Pp. 238-260.
- Lilliard E. Richardson, Jr., David J. Houston, and Chris Sissie Hadjiharalambous. 2001. "Public Confidence in Leaders of American Government Institutions." In John Hibbing and Elizabeth Theiss-Morse (eds.), What is it About Government that Americans Dislike? Cambridge University Press. Pp. 83-97.

OTHER PUBLICATIONS

- Hemant Sharma, John M. Scheb II, David J. Houston, Kristin Wagers. 2013. Race and the Death Penalty: An Empirical Assessment of First Degree Murder Convictions in Tennessee after *Gregg v. Georgia. Tennessee Journal of Race, Gender, & Social Justice*, vol. 2, issue 1.
- David J. Houston. 2010. "The Case for Universal Motorcycle Helmet Laws," invited editorial, Southern Medical Journal 103(1):1-2.
- David J. Houston. 2009. "Motivating Knights or Knaves? Moving beyond Performance-Related Pay for the Public Sector," invited e-commentary for the *Public Administration Review*'s "Theory to Practice" on-line, 69(1):43-57, http://www.aspanet.org/scriptcontent/custom/staticcontent/t2pdownloads/HoustonC ommentary.pdf.
- David J. Houston. 2001. "Buses, Trains, and Automobiles: Facing the Challenges of Urban Transportation," *Public Performance & Management Review*, 25(2):251-255. (Book review essay.)
- David J. Houston. 1998. "Implementation." In Jay M. Shafritz (ed.), The International Encyclopedia of Public Administration and Policy, Volume 2. Pp. 1093-1096. Boulder, CO: Westview Press.
- David J. Houston and Sybil M. Delevan. 1993. "The Evolution of Organization Theory in Public Administration," in Prospective and Retrospective Visions of Public Administration Theory: A Time for Assessment, A Time for Renewal. Columbia, MO: University of Missouri-Columbia. (Limited distribution of conference proceedings.)
- David J. Houston. 1989. "Impressions of the Dialogue Over Public Administration Theory," *Dialogue* 11:1-9.
- Sybil M. Delevan and David J. Houston. 1989. "The Quest for a Theoretical Paradigm in American Public Administration: The Role of Theory and Philosophy," in Jay D. White (coordinator), *Public Administration Theory Symposium*. Omaha, NE: University of Nebraska at Omaha. (Limited distribution of conference proceedings.)

TECHNICAL REPORTS

- Sissie Hadjiharalambous, David J. Houston, and Linda Daugherty. *Longitudinal Trends in Families First Recipients*. June 2008. Prepared for the Tennessee Department of Human Services. University of Tennessee College of Social Work, Office of Research and Public Service.
- David J. Houston, Jerry Everett, and Tammy Enix. A Survey of Tennesseans' Seat Belt Use Behavior & Attitudes, Fall 2007. Prepared for the Governor's Highway Safety Office, Tennessee Department of Transportation. University of Tennessee, Center for Transportation Research.
- Sissie Hadjiharalambous and David J. Houston. *Longitudinal Trends in Families First Recipients*. January 2007. Prepared for the Tennessee Department of Human Services. University of Tennessee College of Social Work, Office of Research and Public Service.
- David J. Houston, Jerry Everett, Tammy Enix, and Linda Daugherty. A Survey of Attitudes of Tennesseans About Traffic Safety Issues--December 2005. Prepared for the Governor's Highway Safety Office, Tennessee Department of Transportation. University of Tennessee, Center for Transportation Research.
- David J. Houston, Jerry Everett, Tammy Enix, and Linda Daugherty. *Traffic Safety Issues and* "Booze It & Lose It!": A Survey of Tennesseans--August 2005. Prepared for the Governor's Highway Safety Office, Tennessee Department of Transportation. University of Tennessee, Center for Transportation Research.
- David J. Houston, Jerry Everett, Tammy Enix, and Linda Daugherty. Traffic Safety Issues and "Click It or Ticket": A Survey of Tennesseans--May 2005. Prepared for the Governor's Highway Safety Office, Tennessee Department of Transportation. University of Tennessee, Center for Transportation Research.
- David J. Houston, Jerry Everett, Tammy Enix, and Linda Daugherty. Traffic Safety Issues and "Merge Early, Merge Left": A Survey of Tennesseans--April 2005. Prepared for the Governor's Highway Safety Office, Tennessee Department of Transportation. University of Tennessee, Center for Transportation Research.
- David J. Houston, Jerry Everett, Tammy Enix, and Linda Daugherty. Drinking-and-Driving Perceptions Survey, January 2005. Prepared for the Governor's Highway Safety Office, Tennessee Department of Transportation. University of Tennessee, Center for Transportation Research.
- David J. Houston, Jerry Everett, Tammy Enix, and Linda Daugherty. Drinking-and-Driving Perceptions Survey, Spring 2004. Prepared for the Governor's Highway Safety Office, Tennessee Department of Transportation. University of Tennessee, Center for Transportation Research.
- David J. Houston, Jerry Everett, Tammy Enix, and Linda Daugherty. Drinking-and-Driving Perceptions Survey, Fall 2003. Prepared for the Governor's Highway Safety Office, Tennessee Department of Transportation. University of Tennessee, Center for Transportation Research.

- Sissie Hadjiharalambous and David J. Houston. *Families First Transitional Benefits, 2001*. August 2002. Prepared for the Tennessee Department of Human Services. University of Tennessee College of Social Work, Office of Research and Public Service.
- Sissie Hadjiharalambous and David J. Houston. *Families First Customer Satisfaction Survey, 2001*. Prepared for the Tennessee Department of Human Services. University of Tennessee College of Social Work, Office of Research and Public Service.
- Sissie Hadjiharalambous, David J. Houston, and Juliana Magda. Families First Customer Satisfaction Survey, 2000. November 2000. Prepared for the Tennessee Department of Human Services. University of Tennessee College of Social Work, Office of Research and Public Service.

CONFERENCE PARTICIPATION

- "If an Important Work Motive is Not Satisfied, Does it Still Matter? Public Service Motivation and Work-Related Attitudes among Public Employees," presented at the 2014 European Group for Public Administration Annual (EGPA) Conference, Speyer, Germany, September 10-12, 2014.
- "National Context and Work Motives: A Comparison of Public and Private Employees," presented at the 18th Annual Conference of the International Research Society for Public Management (IRSPM), Ottawa, Canada, April 9-11, 2014.
- "Citizen Perception of Government Performance: A Cross-National Examination," with Andrew L. Morelock, Chris A. Shults, and Nurgul R. Aitalieva, presented at the 2014 Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 3-6, 2014.
- Panel Chair and Discussant, Panel on Evolving Theories in Public Administration, 2014 Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 3-6, 2014.
- Panel Chair and Discussant, Panel on Autonomy and Oversight, 2014 Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 3-6, 2014.
- "Public Service Motivation and Sector Preference for Employment: A Cross-National Examination," presented at One Step Beyond—Refining Public Service Motivation Theory and Research Methods, sponsored by the Study Group on Public Personnel Policies of the European Group of Public Administration and also the International Institute of Administrative Sciences, held at the Utrecht University School of Governance, Utrecht, the Netherlands, November 14-16, 2013.
- "A Cross-National Examination of Trust in the Public Service," with Nurgul R. Aitalieva, presented at the 2013 Annual Meeting of the American Political Science Association, Chicago, IL, August 29-September 1, 2013 (presented by Nurgul R. Aitalieva).
- "Sector Differences in Employees' Perceived Importance of Income and Job Security: Can Hofstede's Cultural Dimensions and Economic Factors Explain International Differences?" with Jesper Rosenberg Hansen (Aarhus University, Denmark), Justin Bullock (University of Georgia, USA), presented at the 2013 Annual Meeting of the Public Management Research Association, Madison, WI, June 22-25, 2013 (presented by Justin Bullock.)

- "Citizen Trust in the Public Service," with Nurgul R. Aitalieva, Andrew L. Morelock, and Chris A. Shults, presented at the 71st Annual meeting of the Midwest Political Science Association, Chicago, IL, April 11-14, 2013 (presented by Nurgul R. Aitalieva.)
- "Public Service Motivation across Continents: Occupational Locus or Occupational Focus," presented at the 16th Annual Conference of the International Research Society for Public Management (IRSPM), Rome, Italy, April 11-13, 2012.
- "Public Service Motivation and Preference for Government Employment in Post-Communist Europe," presented at the 15th Annual Conference of the International Research Society for Public Management (IRSPM), Dublin, Ireland, April 11-13, 2011.
- "Public Service Motivation and Preference for Government Employment Across Nations," presented at the American Society for Public Administration Annual Conference, Baltimore, MD, March 11-15, 2011.
- "The Importance of Intrinsic and Extrinsic Motivators: Examining Attitudes of Government Workers in North America and Western Europe," presented at the International Public Service Motivation Conference; Bloomington, IN; June 7-9, 2009.
- "Variations in Attitudes Toward the Origins of Life and Implications for Policy Attitudes," with Patricia K. Freeman, presented at the Religion and Politics Works-in-Progress Conference; Southern Illinois University, Carbondale, IL; April 29-30, 2009.
- "Trust in Government: Service Satisfaction, Competence, and Caring," with Lauren K. Harding, presented at the 2009 Annual Meeting of the Midwest Political Science Association; Chicago, IL; April 1-5, 2009.
- Discussant, Network Analysis and Legislative Interactions Panel, at the 2009 Annual Meeting of the Midwest Political Science Association; Chicago, IL; April 1-5, 2009.
- "Helmet Laws and Motorcyclist Safety," presented at the Lifesavers 2009: National Conference on Highway Safety Priorities; Nashville, TN; March 29-April 1, 2009.
- "The Dynamics of the Road to Self-Sufficiency—Welfare Recipients in Tennessee through the Longitudinal Lens," with Sissie Hadjiharalambous, presented at the 48th Annual Meeting of the National Association for Welfare Research and Statistics, Nashville, TN, August 17-20, 2008.
- "Trust in the Public Service: A Cross-National Examination," with Lauren Harding, presented at the 2008 Annual Meeting of the Midwest Political Science Association; Chicago, IL; April 3-6, 2008.
- "The Biology Battle: Public Opinion and the Origins of Life," with Patricia K. Freeman, presented at the 2008 Annual Meeting of the Midwest Political Science Association; Chicago, IL; April 3-6, 2008.
- Panel Chair and Discussant, Public Administration—Methodology Panel, at the 2008 Annual Meeting of the Midwest Political Science Association; Chicago, IL; April 3-6, 2008.
- "Belonging, Believing, Behaving: The Religious Characteristics of Public Servants," with Patricia K. Freeman, presented at the 2007 Annual Meeting of the Midwest Political Science Association; Chicago, IL; April 12-15, 2007.

- "Correlates of Public Attitudes about Government Administrators," with Lauren K. Harding and J. Abraham Whaley, presented at the 2007 Annual Meeting of the Midwest Political Science Association; Chicago, IL; April 12-15, 2007.
- Discussant, Morale and Performance in Government Agencies Panel, at the 2007 Annual Meeting of the Midwest Political Science Association; Chicago, IL; April 12-15, 2007.
- "Public Perception of the Proper Role of Religion in Politics," (with Patricia Freeland), presented at the 64th Annual National Conference of the Midwest Political Science Association; Chicago, IL; April 20-23, 2006.
- "Public Service Motivation: Spirituality and Public Service," (with Katherine E. Cartwright), presented at the 63rd Annual National Conference of the Midwest Political Science Association; Chicago, IL; April 7-10, 2005.
- "The Effectiveness of Drinking-and-Driving Policies in the American States: A Cross-Sectional Time Series Analysis for 1984-2000," (with Lilliard E. Richardson, Jr.), presented at the International Conference on Alcohol, Drugs and Traffic Safety; Glasgow, United Kingdom; August 8-13, 2004.
- "Walking the Walk" of Public Service Motivation: Public Employees and Charitable Gifts of Time, Blood, and Money," presented at the 62nd Annual National Conference of the Midwest Political Science Association; Chicago, IL; April 15-18, 2004.
- "Attitudes and Policy Preferences of Elites in the Drinking-and-Driving Policy Arena," (with Lilliard E. Richardson, Jr.), presented at the 61st Annual National Conference of the Midwest Political Science Association; Chicago, IL; April 4, 2003.
- Panel Chair and Discussant; Public Administration Panel; 61st Annual National Conference of the Midwest Political Science Association; Chicago, IL; April 4, 2003.
- "Drinking-and-Driving in America: The Relationship Between Policy Tools and Individual Perceptions of Costs," (with Lilliard E. Richardson, Jr.), presented at the 2002 Midwest Political Science Association Annual Meeting, April 25-28, Chicago, IL.
- Panel Participant; City-County Consolidation Panel; 2001 Midwest Political Science Association Annual Meeting, April, Chicago, IL.
- "Critiquing Bureaucracy Through Popular Film," presentation made at the 25th National Public Administration Teaching Conference, February 7-9, 2002, Knoxville, TN.
- "Against Long Odds: Knoxville-Knox County Consolidation," (with Anthony J. Nownes), presented at the Annual Meeting of the Southeastern Conference on Public Administration, Baton Rouge, LA, October 10-14, 2001.
- "Drinking-and-Driving in America: An Analysis of Target Group Behavior and Attitudes," (with Lilliard E. Richardson, Jr.), presented at the 2001 Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 19-22.
- "Enforcement Provisions of State Seat Belt Laws: Lessons for a Theory of Policy Design," (with Lilliard E. Richardson, Jr.), presented at the 2000 Annual Meeting of the Southwestern Social Science Association, Galveston, TX, March 15-18.
- "Public Confidence in the Leaders of American Government Institutions: A Multivariate Analysis of Individual Level Survey Data for 1986 to 1994," (with Lilliard E. Richardson,

Jr., and Chris Sissie Hadjiharalambous), presented at the 16th annual Hendrix Symposium, University of Nebraska, Lincoln, NE, October 9-11, 1998.

- "The Politics of Air Bag Safety: A Competition Among Problem Definitions," presented at the 1998 Annual Meeting of the American Political Science Association, September 3-5, Boston, MA.
- "Air Bag Safety: An Initial Look into the Public Debate," (with Lilliard Richardson), presented at the 1997 Southeastern Conference on Public Administration, September 25-27, Knoxville, TN.
- Chair and Discussant, Public Policy, the 1997 Southeastern Conference on Public Administration, September 25-27, Knoxville, TN.
- "Implications of the 65 mph Speed Limit for Traffic Safety," presented at the 1996 Annual Meeting of the Southern Political Science Association, November 6-9, Atlanta, GA.
- Chair and Discussant, Comparative Policy Issues Panel, 1996 Annual Meeting of the Southern Political Science Association, November 6-9, Atlanta, GA.
- "The Effectiveness of Child Passenger Protection Legislation in the States," (with Lilliard E. Richardson, Jr., and Grant W. Neeley), presented at the 1995 Annual Meeting of the Southern Political Science Association, November 1-4, Tampa, FL.
- "Traffic Safety Policy in the States: A Study of Occupant Injuries Sustained in Fatal Motor Vehicle Crashes, 1975-1991," (with Lilliard E. Richardson, Jr., and Grant W. Neeley), presented at the 1995 Annual Meeting of the Western Political Science Association, March 16-18, Portland, OR.
- "Legislating Traffic Safety: A Pooled Time Series Analysis," (with Lilliard E. Richardson, Jr., and Grant Neeley), presented at the 1994 Annual Meeting of the Southwestern Social Science Association, March 30-April 2, San Antonio, TX.
- "Public Confidence in the Leaders of Governmental Institutions: A Multivariate Analysis," (with Lilliard E. Richardson, Jr., and Jennifer Haynes), presented at the 1994 Annual Meeting of the Southwestern Social Science Association, March 30-April 2, San Antonio, TX.
- Panel Chair and Discussant, Public Policy Agenda Setting, 1990 Annual Meeting of the Southern Political Science Association, November 8-10, Atlanta, GA.
- Panel Chair, Public Personnel Potpourri, 1990 Southeastern Conference on Public Administration, October 3-5, Clearwater Beach, FL.
- "The State of Public Personnel Research," (with Sybil M. Delevan), 1990 Southeastern Conference on Public Administration, October 3-5, Clearwater Beach, FL.
- "Public Administration Research: An Analysis of Journal Publications," (with Sybil M. Delevan), presented at the 1989 Annual Meeting of the Southern Political Science Association, November 2-4, Memphis, TN.
- "Notice-and-Comment Provisions in State Administrative Procedure Acts: A Comparative Analysis," presented at the 1989 Southeastern Conference on Public Administration, October 4-6, Jackson, MS.
- "The Quest for a Theoretical Paradigm in American Public Administration: The Role of Theory and Philosophy," (with Sybil M. Delevan), presented at the Public Administration

Theory Symposium, 50th National Conference of the American Society for Public Administration, April 7-12, 1989, Miami, FL.

- "Political Schemas and Candidate Evaluations: State Governors and U.S. Senators," (with Paul A. Gough), presented at the 1988 Annual Meeting of the Southern Political Science Association, November 3-5, Atlanta, GA.
- "The Availability Heuristic: Implications of Behavioral Decision Theory for Public Administration," presented at the 1988 Southeastern Conference on Public Administration, October 12-14, 1988, Birmingham, AL.
- "Simon's Administrative Behavior: A Framework for Contemporary Research in Public Administration," (with Sybil M. Delevan), presented at the special focus "Simon's Administrative Behavior After 40 Years" chaired by Robert T. Golembiewski, the 49th National Conference of the American Society for Public Administration, 1988, Portland, OR.
- Panel Chair, Microcomputers in Public Administration, 1987 Annual Southeastern Conference on Public Administration, October 7-9, New Orleans, LA.
- Panel Participant, Public Personnel Administration, 1987 Annual Meeting of the American Political Science Association, Chicago, IL.
- "The Determinants of Rulemaking Provisions in State Administrative Procedure Acts," (with Patty D. Renfrow and William F. West), presented at the 1985 Annual Meeting of the Midwest Political Science Association, Chicago, IL.
- "A Comparative Analysis of Rulemaking Provisions in State Administrative Procedure Acts," (with Patty D. Renfrow), presented at the 45th National Conference of the American Society for Public Administration, 1984, Denver, CO.

COURSES TAUGHT

Undergraduate Courses: Introduction to American National Government Introduction to Political Analysis (Research Methods) Introduction to Public Administration and Public Policy Contemporary Issues in American Public Policy Graduate Courses: Research Design Contemporary Perspectives in Public Administration (Theory) Public Administration Policy Analysis Policy Process Program Evaluation Contemporary Public Policy Research Methods for Public Administration Applied Political Analysis (Introductory Statistics) Ouantitative Political Analysis (Econometrics) Public Budgeting The Planning Process

Information Systems in the Public Sector

PROFESSIONAL SERVICE

Editorial Board Member. Review of Public Personnel Administration, January 2006-present.

Manuscript Reviewer:

Accident Analysis and Prevention Administration & Society American Journal of Public Health American Review of Politics American Review of Public Administration Injury Prevention International Journal of Manpower International Journal of Public Administration International Review of Administrative Sciences Journal for the Scientific Study of Religion Journal of Health Organization and Management Journal of Politics Journal of Public Administration Education Journal of Public Administration Research and Theory Journal of Public Policy Organization Studies Pediatrics Policy Studies Review Public Administration Public Administration Review Public Performance & Management Review Public Policy Public Management Review Public Works Management & Policy Publius Religion & Politics Review of Public Personnel Administration Social Science Quarterly Southern Medical Journal Southeastern Political Review Transportation Research Part F: Traffic Psychology and Behaviour

- Grant Reviewer: Danish Social Science Research Council; Ministry of Science, Technology and Innovation.
- Chair: Special Committee for Honorary Degrees, University of Tennessee—Knoxville, Spring 2015.

Member: Data Analyst Search Committee, College of Arts and Sciences, University of Tennessee—Knoxville, Fall 2013-Spring 2014.

- Member: Tenure and Promotion Committee, College of Arts and Science, University of Tennessee—Knoxville, Fall 2010-Spring 2013.
- Member: Scholarly Communications Committee, University Libraries, University of Tennessee—Knoxville, Fall 2010-Spring 2011 (2-year term).
- Member: Ad Hoc Committee on Retention, College of Arts and Sciences, University of Tennessee-Knoxville, Fall 2010.
- Member: Faculty Senate, University of Tennessee--Knoxville, Fall 1996-Spring 1999.
- Newsletter Editor: *Political Dialogue*, Department of Political Science, University of Tennessee---Knoxville, Fall 1995-1996.
- Member: Committee on Committees, Department of Political Science, University of Tennessee--Knoxville, March 1996-May 1998.
- Member: Graduate Studies Committee, Department of Political Science, University of Tennessee—Knoxville, August 1992-August 2000, August 2001-August 2005.
- Member: Admissions and Awards Subcommittee, Graduate Studies Committee, Department of Political Science, University of Tennessee—Knoxville, August 1992-Spring 1999, August 2001-August 2006.
- Member: Executive Advisory Committee, Department of Political Science, University of Tennessee—Knoxville, August 1993-May 1994, August 1995-May 1996, August 2006-May 2014.
- Member: Tenure and Promotions Committee, Department of Political Science, University of Tennessee—Knoxville, August 2001-present.
- Member: Public Policy Search Committee, Department of Political Science, University of Tennessee—Knoxville, Fall 2010-Spring 2011.
- Member: Public Administration Search Committee, Department of Political Science, University of Tennessee—Knoxville, Fall 1999-Spring 2000, Fall 2003-Spring 2004, Fall 2006-Spring 2008.
- Member: Head Search Committee, Department of Political Science, University of Tennessee— Knoxville, Spring 1995, Spring 2008, Spring 2009, Fall 2013-Spring 2014.
- Member: Executive Council, East Tennessee Chapter of the American Society for Public Administration, July 1992-June 1994.
- Member: Liberal Arts Faculty Development Committee, The University of Mississippi, January 1989-Spring 1991.
- Member: Mississippi Public Management Graduate Education Council, Institutions of Higher Learning, Summer 1988-Summer 1991.
- Judge: Scholars Bowl, College of Liberal Arts, The University of Mississippi, 1988-1991.
- Faculty Fellow: Martin Residence Hall, Housing Department, The University of Mississippi, Fall 1987-Spring 1988.

OTHER PROFESSIONAL EXPERIENCE

- Project Consultant: Mississippi Fiscal Imbalance Study, Public Policy Research Center, The University of Mississippi, December 1989-March 1990.
- Research Methods and Computer Consultant: Political Science Data Analysis Lab, Department of Political Science, State University of New York at Binghamton, Spring 1986, Spring and Fall 1984.
- Policy Analyst Intern: United Health Services Corporation, Johnson City, NY, June-September 1983.
- Research Assistant: Center for Social Analysis, State University of New York at Binghamton, Fall 1982-Spring 1983.

TEACHING AWARDS

Political Science Graduate Student Organization's Professor of the Year, The University of Tennessee, Knoxville, 1999, 2008, 2013, 2014.

GRANT AWARDS

SARIF Travel Award, Spring 2013 support travel to Prague, Czech Republic, to attend IRSPM

SARIF Travel Award, Spring 2012 support travel to Rome, Italy, to attend IRSPM

SARIF Travel Award, Spring 2011 support travel to Dublin, Ireland, to attend IRSPM

Faculty Development Leave program, Spring 2011.

Faculty Development Grant Award, The University of Tennessee, Knoxville, Summer 1999.

- Faculty Development Grant Award, Liberal Arts College, The University of Mississippi, Spring 1989.
- Vice Chancellor's Special Award, The University of Mississippi, \$7,000 for Departmental Microcomputer Lab Expansion, Spring 1989.

REFERENCES

Available upon request.