

Curriculum Vitae

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EDUCATION:

Ph.D., Education, University of Tennessee, 2021.
Juris Doctor, Stetson University College of Law, St. Petersburg, Florida, 5/89.
Master of Public Administration, Central Michigan University, Mt. Pleasant, MI, 8/83.
Bachelor of Science, Criminal Justice, State University, Troy Alabama, 12/81.
Graduate Certificate, Public Management, University of South Florida, Tampa, FL, 5/96.

ACADEMIC EXPERIENCE:

Lecturer, The University of Tennessee, Department of Political Science, Knoxville, TN, fall 2013 – present (adjunct, 2010-2013; Adjunct Lecturer, Department of Educational Leadership, Leadership Academy.

Adjunct Lecturer, University of Tennessee, Department of Education, 2017-2021.

Guest Lecturer, University of Tennessee, College of Law, Knoxville, TN, 2008-present

Adjunct Instructor, Tennessee Bar Association, Continuing Legal Education University, Nashville, TN, 2007-present

Adjunct Instructor, Knoxville Bar Association, Continuing Legal Education Program, Knoxville, TN, 2007-present

Adjunct Professor, Weber International University, Babson Park, Florida, 2001-2007

Adjunct Professor, Bethune-Cookman College, Daytona Beach, Florida, 1994-2001

PROFESSIONAL PRACTICE:

Knox County Government, Knoxville, Tennessee, 09/2008-09/2012

CHIEF LEGAL COUNSEL, Knox County Commission and Knox County Board of Education (Chief Deputy, 9/08-4/10): Served as chief legal counsel to Board of County Commissioners, Board of Education, Superintendent of Schools, and other elected and appointed officials. Highly responsible litigation and management position for a county government entity that provides essential services to 420,019 residents. Litigated matters before the Tennessee Supreme Court and lower state and federal courts; trained and supervised attorney and support staff.

Polk County Government, Bartow, Florida, 12/01-10/07

COUNTY ATTORNEY: Served as chief legal counsel for a charter county government entity with over a one billion dollar budget and that employs 2,100 persons who provide essential services to 529,000 residents.

10th Judicial Circuit, Office of the State Attorney. Bartow, Florida, 8/93 - 1/97

MANAGING ATTORNEY/CHIEF PROSECUTOR, Hardee County, Wauchula Office:
Prosecuted felony and misdemeanor offences committed against the people of Florida; Investigated police-involved shootings; convened and instructed grand juries; served as Office's liaison to federal, state, and local law enforcement, Supervised and trained attorney and support staff.

Manatee County Government, Bradenton, Florida, 5/89 - 8/93.

DEPUTY COUNTY ATTORNEY/RISK MANAGER: Represented the Board of County Commissioners and other Constitutional Officers in litigation matters; Managed Risk & Insurance Management Department.

PROFESSIONAL LICENSURE

Licensed to practice law in all Tennessee state and federal courts, including United States Supreme Court; Licensed federal & state mediator, federal arbitrator.

EFFORTS TO IMPROVE TEACHING

Completed comprehensive online teaching course offered through UT IT, 2019.

Completed the 2013-2014 Summer Teaching Institute for Course Design, offered by the Tennessee Teaching and Learning Center. The goal of the Institute is to improve the quality of UTK courses by redesigning them using one of several delivery methodologies.

Threshold Concepts: Moving Students Through Conceptual Bottlenecks," a seminar offered by the Tennessee Teaching and Learning Center and designed to help students move from academic confusion to "light bulb" moments of understanding, Spring, 2013.

Completed the Best Practices in Teaching Programs for Graduate Assistants and Associates, Postdoctoral Lecturers, and New Faculty, Fall, 2012, provided by the Graduate School, University of Tennessee

Teaching with Visual Media; Teacher Assessment Workshop (both of aforementioned workshops provided by UT's Tennessee Teaching and Learning Center, 2011).

"Teaching the Teacher," presented by the Tennessee Bar Association and designed to assist teachers in improving their classroom skills, 2010.

Life of Mind Instructor; University of Tennessee, First Year Studies program, 2011, 2012.

Completed various trainings on "Introducing Technology Into the Classroom" offered by UT's IT Department, 2011

University of Tennessee, Emergency Management Course, on-line course designed to enhance awareness of various states of emergency.

Observe (backbench) UT professors/colleagues while they teach their classes. This is an ongoing process.

PROFESSIONAL AFFILIATIONS & POSITIONS:

- Chair, Tennessee Bar Association, Local Government Law Section
- American Society for Public Administration, president, E. Tennessee Chapter
- Tennessee Valley Mediation Association, immediate past-president
- Tennessee City Managers Association.
- Member, Tennessee Bar Association.
- Member, Knoxville Bar Association.
- Member, Tennessee County Attorneys Association.
- Board Member, Tennessee Association of Professional Mediators.

PROFESSIONAL PUBLICATIONS INCLUDE:

PUBLIC ADMINISTRATION AND RISK MANAGEMENT PUBLICATIONS

Government and Politics in Tennessee 2nd Edition, by William Lyons (Author), John M. Scheb (Author), William K. Stair (Author), Joseph Gregory Jarret (Author), 2019.

Effective K12 Mediation, published by the American Association of School Superintendents, January, 2019.

Publish monthly column on Human Resources Law & Policy on behalf of the American Society for Public Administration (ASPA).

Social Media Law & Policy, Public Risk Magazine, Published by the Public Risk Management Association, April, 2014.

Managing the Role of Community Volunteers in Times of Disaster, Public Management Journal, published by the International City/County Managers Association, September, 2013.

To Blog or Not to Blog: Furthering Public Sector Transparency Through the Use of Interactive Websites, February, 2013; **Commissioned to write monthly column on Human Resources Law & Management**

Code Enforcement Risk Management: Public Risk Magazine, Published by the Public Risk Management Association, February, 2016.

Aircraft Bird Strikes: Reducing Dangerous Sky Liability, Public Risk Magazine, Published by the Public Risk Management Association, November, 2015.

Sexual Assault on Campus, Public Risk Magazine, Published by the Public Risk Management Association, December, 2011.

Personal Liability & the Public Manager, Public Management Journal, published by the International City and County Management Association, June, 2008.

Eminent Domain: It's Not Just for Lawyers Anymore, Public Risk Magazine, Published by the Public Risk Management Association, August, 2007.

Communicating in a Crisis, Challenges for the Public Manager, Public Management Journal, published by the International City and County Management Association, March, 2007.

TENNESSEE BAR JOURNAL

"You're Outta There!" Tennessee's Law of Ouster, The Tennessee Bar Journal, November, 2016.

The Law & Lore of Snake-Handling Churches in Tennessee, The Tennessee Bar Journal, September, 2015.

Of Morals, Mores & Malt Liquor: Denying Beer Permits Based on Moral Turpitude, The Tennessee Bar Journal, December, 2009.

The Effect of United Haulers on Public Flow Control Operations, The Tennessee Bar Journal, January, 2008.

DICTA, LAW JOURNAL OF THE KNOXVILLE BAR ASSOCIATION

Representing the Business Client Before Local Government: Challenges for Today's Attorney. Dicta, published by the Knoxville Bar Association, February, 2017.

Effectively Representing Veterans With Post Traumatic Stress Disorder. Dicta, published by the Knoxville Bar Association, November, 2016.

The Money Made Me Do It! The Viability of the Affluence Defense in Criminal Cases. Dicta, published by the Knoxville Bar Association, August, 2014.

A Matter of Ethics, Dicta, published by the Knoxville Bar Association, January, 2013.

Representing the Private Client Before Bodies Politic: Avoiding the Pitfalls & Pratfalls, Dicta, published by the Knoxville Bar Association, October, 2011.

Where Two or More Are Gathered . . ." Bringing Tennessee's Open Government Law to Light, Dicta, published by the Knoxville Bar Association, January 2008.

TENNESSEE SUPREME COURT, DISPUTE RESOLUTION COMMISSION

Victim-Offender Mediation: The Case for Restorative Justice, Mediator, ADR News, published by the Tennessee Dispute Resolution Commission, Spring, 2010.

The Nuances & Challenges of Estate Mediation, ADR News, published by the Tennessee Dispute Resolution Commission, Winter, 2007.

Mediation with Public Entities: Challenges for Today's Mediator, ADR News, published by the Tennessee Dispute Resolution Commission, Fall, 2007

FLORIDA BAR JOURNAL

The High Cost of Arrestee Medical Treatment: The Effects of F.S. 901.35 on Local Government Coffers, The Florida Bar Journal, November, 2004.

LAW REVIEW

When the Wind Blows: The Role of the Local Government Attorney in Times of Disaster, Stetson University College of Law, Law Review, April, 2007.

COURSES TAUGHT:

Graduate Courses:

Legal Foundations of Public Administration
Ethics
Human Resources Management
Risk, Crises, & Emergency Management
Education Law

Undergraduate Courses:

Tennessee Politics
Public Budgeting
Law & American Society
Judicial Process & Policy
Public Administration
Administrative Law
Business Law
Ethics
Introduction to Criminal Justice
Human Resources
UT Chancellor's Honors Program: Access to Justice

SEMINAR LECTURES:

-- American Association of School Superintendents, National Education Conference
--Tennessee Political Science Association
--Tennessee Supreme Court, Judicial Conference
--Tennessee County Attorneys Association
--The Department of Homeland Security
--The American Society for Public Administration
--The University of Tennessee Howard Baker Center for Public Policy
--The Tennessee City & County Managers Association
--The E. Tennessee Public Purchasing Association
--The Tennessee Municipal Attorneys Association
--The Tennessee Public Risk & Insurance Management Association
--The Tennessee Sheriff's Association
--The Florida Governor's Hurricane Conference
--Tennessee Recreation and Parks Association
--Various Knox County Civic Clubs & business associations

HONORS & AWARDS:

Gordon Johnston Award for the Ethical Practice of Local Government Law; Osee Fagan Award For Legal Writing, the Florida Bar Association; Florida Association of Counties Legal Writing Award; Author of the Year, 2013 & 2016, Public Risk Magazine; President's Award, the Florida Bar.

PROFESSIONAL PAPERS, PRESENTED AT THE INVITATION OF:

- Southeast Conference of Public Administration (SECOPA)
- International City & County Management Association
- Tennessee Administrator of the Courts
- Tennessee Municipal Attorneys Association
- The Tennessee Bar Association
- Tennessee Judicial Conference
- Florida Bar Association
- Tennessee School Boards Association
- Florida Governor's Hurricane Task Force
- American Society for Public Administration

TEACHING INTERESTS:

Education law and policy, Public Management & Administration; public law, constitutional law; the Supreme Court; Judicial process and policymaking, State & Federal Constitutional Law, State and Federal Legislative processes, State and Local Politics; Public policy, public opinion, political theory; Emergency Management; Public Risk Management.

FIELDS OF RESEARCH INTEREST

Education and policy, American political institutions, judicial politics, public law, federalism in the courts, public policy in the Courts, public opinion, public policy, classical political theory, modern political thought, public administration, state and local politics, funding of public/private ventures, and campaigns and elections.

COMMUNITY SERVICE

Pro bono legal counsel, East Tennessee Legal Aid
Pro bono legal counsel, Knoxville Bar, Veterans Outreach
Pro bono mediator, Great Knox Mediation Coalition
Board member, Coalition Against Human Trafficking
Past-chair, Tennessee Bar Association, Local Government Section
Past-president, Blount County Bar Association
Past-president, Tennessee Valley Mediation Association
Board member, Tennessee Association of Professional Mediators